

Group CSR Policy

The development and strategy of Elis leads to a CSR policy that fits into our Group overall vision. It is based on customer satisfaction combined with our ability to conquer new regions and markets while generating continuous, profitable and sustainable growth. Elis strives to provide a working environment that respects human rights and promotes diversity while preserving the environment. We aim to set an example through our integrity and honesty, and to share our values with our employees and partners.

Our commitments, which aim to ensure full and complete responsibility, are as follows:

Offer high-quality, responsible products and services

- Promote and develop our business model based on circular economy principles
- Ensure that our products are produced in a manner that respects people and our common assets
- Follow the Elis Code of Ethics throughout the value chain, whatever our function or the country we operate

Continuously reduce the environmental footprint of our business

- Promote sustainable decision-making to reduce, reuse or recycle our raw materials and products
- Increase the value of our products by improving their resource-efficient design, their lifespan and their recyclability at the end of their lifecycle
- Lower our direct and indirect environmental footprint and our greenhouse gases emissions

Empower the well-being and growth of our employees

- Work together to ensure the well-being and safety of our employees
- Enable each individual to grow personally and professionally
- Promote diversity and equal opportunity

Our experience, employees who are proud of the Group and its values, and our shareholders' trust are the ingredients we need to continue to sustainably grow our business. The active involvement of each individual at every level of the Group is essential to make this programme a success and ensure the complete satisfaction of our Customers.


Xavier MARTIRÉ
Chairman of the Board